

Alabama-West Florida Conference
CORE Team Minutes
December 2, 2014
First United Methodist Church, Montgomery

Attendance – See attached

Those not present - Susan Hunt and Helen Edwards were on vacation; Dan Pezet was out on business; Beverly Maddox's husband was receiving a chemo treatment; Betty Helms had to work; Shirley Woodie was sick; June Thomason, Barbara Sadler, Bob McKibben were unable to attend.

Devotion was given by John Weaver. It was based on Psalm 118.

A motion was made by Frank Moore to approve the minutes from the last meeting; all were in favor.

Bishop Leeland welcomed Steve Lewandowski, the new Executive Director of Blue Lake, to our team.

Bishop Leeland went over the Conference Leadership Mission and Vision (see attached). This schematic was pulled together to clear up some confusion at a recent meeting the CORE Team. Some of the members thought the SEND model was being replaced.

Frank Dunnewind went over the finances. He stated we were slightly above in missional giving at this time versus last year. He encouraged everyone present to check with their local church and see where they were in their missional giving.

Neil McDavid gave the Imagine No Malaria Report (see attached) in Susan's absence.

Neil McDavid gave a report on the Red Bird Mission Partnership in Susan's absence. A team from our conference went to the Red Bird Mission Conference to form a partnership. Some of our churches have committed to partner with a church in this conference. The partnership is about sharing gifts with them and they with us. For example, pulpit swaps, choir swaps, joint Vacation Bible School.

Neil McDavid gave a report on the coastal flooding. We have seven (7) people working with disaster recovery in the Florida panhandle thanks to a grant from United Methodist Committee on Relief (UMCOR). This grant is good through December 2015. The work in Baldwin County, Alabama is concluding soon.

Mary Catherine Phillips gave a report on the new database and website. The new website has a new look, new design. The site has kept the same web address www.awfumc.org. WhyImUM is

a video featuring Methodists from our conference explaining why they are United Methodist. She encouraged those present to submit a video.

Neil McDavid began the discussion on the budget. He asked those present if they wanted to share what stands out to them about a particular ministry. Neil shared his excitement about the conference staff. He lifted up that the staff always bringing a great spirit and heart to the ministry. He noted they are always working as a team. He mentioned that a receptionist has been added to the staff who is in charge of welcoming guests and hospitality. Another addition to the conference staff is Dan Pezet. Dan is the Director of Congregational Vitality. He has already launched a program called The Antioch Project. The Antioch Project is an Alabama-West Florida Conference initiative designed to partner with local churches that are currently plateaued, are in decline, or are not sure what should come next. Churches who are invited to participate in the Antioch Project have demonstrated good pastoral leadership, good lay leadership, and potential resources to jumpstart a new life cycle of ministry fruitfulness. For more information visit www.awfumc.org/ministries and go to the congregational vitality page.

Neil continued discussing the budget with the Mission Team Recommendations (see attached). He highlighted that we currently have ten (10) Hispanic congregations conference wide. Hispanic funds help support the pastors salaries and training for both the clergy and laity. Circles of Transformation has six (6) communities involved in this ministry. Dothan, AL is the pilot. The common theme in this ministry is the radical transformation in the lives of the family. Neil continued by discussing Milk and Honey Outreach Ministries. Milk and Honey is led by Sonya Culliver. This ministry serves children in the Pensacola area with after school care, camps, social training. The Mission Budget Team voted to discuss with Sonya to possibly find funding resources elsewhere. Neil discussed that The Ark is shifting in a new direction from Youth and Snowbird ministry. The front lobby has been transformed into a coffee shop. They are housing students from other countries who have come here to work. He continued by sharing the Alabama Rural Ministry (ARM) is growing. They are renovating a portion of First United Methodist Church, Tuskegee, to house summer workers. Pensacola United Methodist Community Ministries has hired a new director, Rev. Robin Noble. Robin is doing a great job. Tonny Algood continues to lead the United Methodist Inner City Mission in a great way. Tonny is doing an amazing job. Dumas Wesley continues to provide housing for 17 women and children. The executive director, Kate Carver, is doing not only a great job. She writes approximately 45 grants a year. At Mary Ellen's Hearth (A Nellie Burge Community) there are 9 moms and children currently living there.

A motion was made by Neil Epler to accept the mission budget; Jim DuFriend second; the motion was approved

Steve Furr led the group in discussing the Leadership Budget Team process. In the Conference Board of Discipleship, some of the funds will go towards The Antioch Project to help fund

coaches, presenters, etc. Rob Couch shared that through the work and ministry of the Wesley Foundation he is seeing younger and more diverse congregation in our churches. He also noted that the Conference Board of Higher Education is hoping to fund a full time campus minister at the University of West Florida/Pensacola State Wesley Foundation. Rob went on to celebrate the ministry and work at Huntingdon College. He quoted President West in saying that Huntingdon College was "a college for the church". June Jernigan pointed out that students from the Wesley Foundation are attending candidacy retreat. Matt Mobley reported on the Conference Commission on Equitable Compensation. He mentioned that the guidelines may shift in 2015. June spoke again on behalf of the Conference Board of Ordained Ministry. She pointed out that the board requested less money.

Frank Moore made a motion to accept the Leadership Budget; Jeff Wilson second; the motion was approved.

Bebee Frederick led the group discussing the Administrative Budget. He pointed out that the conference health insurance premiums are going up. He discussed the Archives and History line item. Their files will soon need to be digitalized which will cost money. There are possible funds at the UM Foundation. Mary Catherine Phillips thanked the Conference Board of Trustees for the new equipment in the conference room. A projector, an interactive white board and a camera has been purchased for video and virtual meetings. Jeff Wilson continued the discussion about the Trustees and said the staff seems to be 'living' in the new building. The Trustees will have a building follow up meeting at the beginning of 2015.

A motion was made to present the entire budget (attached) to the Conference Council on Finance and Administration (CFA); Jeff Wilson second; the motion was approved. The recommended budget for 2016 is \$6,440,905.00 down 0.26% from 2015.

Bishop Leeland appointed two (2) task forces out of the CORE Team. One will research digitalizing all records. Not just records in the Archives but even clergy records. This task force consists of June Jernigan, Mary Catherine Phillips, and Frank Dunnwind. The second task force would be a group working with families nearing or going through retirement. The excessive paperwork and decisions can be overwhelming without assistance. Neil McDavid will choose the members.

Frank Moore closed in prayer.

Adjourned 12:08

Please list your name even if not collecting mileage for attendance purposes

TRAVEL EXPENSE AND ATTENDANCE RECORD

INSTRUCTIONS:

Do not write in Column A.

Column C: Give complete address. PLEASE PRINT (INCLUDE ZIP CODE)

Column D: Round Trip (RT) miles are required.

Column E: Number of persons traveling in one car.

Per mile rate: 1 person = \$.14; 2 persons = \$.17; 3 or more persons = \$.20

Return to AWFC, 4719 Woodmere Blvd, Montgomery, AL 36106

Meeting Name: Core Team

Date: 12/2/2014 Location: Montgomery First

A	B	C	D	E
	Name	Address (City/State/Zip)	RT Miles	Number
	<i>Paul Seeland</i>	<hr/>		
	<i>Matt Mobley</i>			
	<i>Jeff Wilson</i>	<i>1507 Dauphin St Mobile AL 36604</i>	<i>350</i>	<i>1</i>
	<i>Mary Catherine Phillips</i>			
	<i>Pat Caylor</i>	<i>5862 County Road 15 Union Springs, AL 36089</i>	<i>80</i>	<i>1</i>
	<i>Dunford Cole</i>	<i>83 W First Ave Ratlidge AL 36071</i>	<i>88</i>	<i>1</i>
	<i>Member Rouse</i>	<i>5612 Pettley Court Mobile AL 36609</i>	<i>-</i>	<i>- 1</i>
	<i>John Weaver</i>	<i>1434 Cloverbrook Cir. Auburn, AL 36832</i>	<i>100</i>	<i>1</i>
	<i>Rob Couch</i>	<i>105 Old Pretwick Ct Pretville, AL 36066</i>	<i>-</i>	<i>1</i>

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A	B	C	D	E
	Name	Address (City/State/Zip)	RT Miles	Number
	Jim Wilcox	25488 HIDDEN FOREST LN ANDALUSIA, AL 36421	160	1
	Steve Lewandowski	Blue Lake Camp	160	1
	Neil McLeod	_____	_____	_____
	Heidi Mitchell	_____	_____	_____
	Jane Terrigan	_____	_____	_____
	Frank Moore	P.O. Box 482 Daleville, AL 36322	180	1
	Frank Dunnewind	_____	_____	_____
	Jim Dufriend	1005 Bolin Dr Jackson, AL 36545	296	
	Beebe Frederick	_____	_____	_____

Please list your name even if not collecting mileage for attendance purposes

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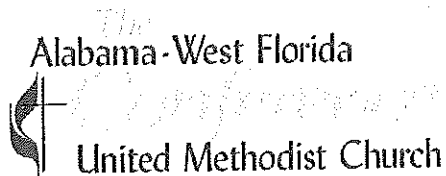
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A	B	C	D	E
	<u>Name</u>	<u>Address (City/State/Zip)</u>	<u>RT Miles</u>	<u>Number</u>
	Neil Epler	6000 Atlanta Hwy Montgomery, AL 36117	—	—
	Steve Furr	214 Plantation Trace Jackson, AL 36545	289.2	1
	F. Lynn Hamric	14398 Lake Wildwood Dr Cottondale, AL 35453	252	1
	Brennan Peacock	32200 Jimmy Faulkner Dr. Spanish Fort, AL 36527	322	1
	Jeremy Priddy	4439 Winners Gant Cir Pace, FL 32571	—	1
	Trae Herndon			



Alabama-West Florida Conference

CORE Team Agenda

First United Methodist Church, Montgomery

December 2, 2014

Welcome/Introductions

Steve Furr

Devotional

Approval of Minutes

Review Packet

Neil McDavid

Conference Leadership Mission and Vision

Bishop Paul L. Leeland

Missional Giving Report

Frank Dunnewind

Imagine No Malaria

Redbird Missionary Conference Partnership

Budget Recommendations

Mission Team

Neil McDavid

Leadership Team

Steve Furr

Administrative Team

Frank Dunnewind

Additional Business

Next meeting will be **Saturday, February 28, 2015**, location TBD. Coffee gathering at 9:30am CT; business will begin promptly at 10:00 am.

2015 Meeting Dates:

Saturday, May 16, 2015, location TBD. Coffee gathering at 9:30am CT; business will begin promptly at 10:00 am.

Thursday, September 3, 2015, location TBD. Coffee gathering at **9:00am CT**; business will begin promptly at 9:30 am.

Tuesday, December 1, 2015, at First United Methodist Church, Montgomery. Coffee gathering at 9:30am CT; business will begin promptly at 10:00 am.

CONFERENCE LEADERSHIP MISSION and VISION

MISSION IS MAKING DISCIPLES

AWF EXPRESSES THIS THROUGH
S-E-N-D

VISION FOR EVERY CHURCH -
INVITATIONAL & MISSIONAL

MANY AVAILABLE TOOLS
REFLECTING VALUES

PRODUCES EXAMPLE OF
NEW TESTAMENT
CHURCH

Alabama-West Florida Conference Imagine No Malaria

District Summary, as of October 31, 2014

district	TOTAL received	Lives saved	goal (lives)	goal met
Conference undesignated	\$ 10,806.74	1,080.67	n/a	n/a
Baypines District	\$ 92,519.53	9,251.95	10,000	92.52%
Demopolis District	\$ 48,503.04	4,850.3	5,000	97.01%
Dothan District	\$ 34,659.86	3,465.99	14,000	24.76%
Marianna/Panama City district	\$ 84,149.03	8,414.90	10,000	84.15%
Mobile District	\$ 88,930.13	8,893.01	10,000	88.93%
Montgomery-Opelika District	\$154,157.87	15,415.79	18,000	85.64%
Montgomery-Prattville District	\$ 99,820.67	9,982.07	12,000	83.18%
Pensacola District	\$ 68,067.00	6,806.70	21,000	32.41%
Totals	\$681,613.87	68,161.39	100,000	68.2%

Details can be found at www.awfumc.org/inmprogress

Report updated 11/17/2014

<u>2016 MISSION BUDGET REQUESTS</u>	Approved 2015	Requested 2016	Difference
Conference Resource Center	\$ 687,846.00	\$ 674,089.00	-2.00%
Mission and Ministry Fund	\$ 522,238.00	\$ 535,995.00	2.63%
Methodist Homes	\$ 62,883.00	\$ 64,445.00	2.48%
Blue Lake Operations	\$ 186,968.00	\$ 191,642.00	2.50%
Capital Improvement and Debt Retirement	\$ 95,397.00	\$ 97,782.00	2.50%
Sub total	<u>\$ 282,365.00</u>	<u>\$ 289,424.00</u>	2.50%
2016 MISSION BUDGET REQUESTS TOTAL	\$ 1,555,332.00	\$ 1,563,953.00	0.55%
<u>2016 LEADERSHIP BUDGET REQUESTS</u>	Approved 2015	Requested 2016	Difference
Board of Congregational Development Congregational Development Office	\$ 148,690.00	\$ 148,690.00	0.00%
New Church Start Pators' Salaries	\$ 170,000.00	\$ 170,000.00	0.00%
New Church Development Fund	\$ 50,000.00	\$ 50,000.00	0.00%
Church Revitalization Fund	\$ 20,000.00	\$ 20,000.00	0.00%
Sub Total	<u>\$ 388,690.00</u>	<u>\$ 388,690.00</u>	0.00%
Board of Higher Education and Ministry Huntingdon College/Birmingham Southern	\$ 620,852.00	\$ 620,852.00	0.00%
Huntingdon Student Aid	\$ 246,441.00	\$ 246,441.00	0.00%
Wesley Foundation/Campus Ministry	\$ 530,319.00	\$ 530,319.00	0.00%
Sub Total	<u>\$ 1,397,612.00</u>	<u>\$ 1,397,612.00</u>	0.00%
Academy for Congregational Excellence	\$ 75,000.00	\$ 75,000.00	0.00%
Commission on Equitable Compensation	\$ 30,000.00	\$ 25,000.00	-16.67%
Board of Ordained Ministry	\$ 52,650.00	\$ 52,650.00	0.00%
2016 LEADERSHIP BUDGET REQUESTS TOTAL	\$ 1,943,952.00	\$ 1,938,952.00	-0.26%

<u>2016 ADMINISTRATIVE BUDGET REQUESTS</u>	Approved 2015	Requested 2016	
Board of Pension and Health Benefits			
Operations	\$ 44,000.00	\$ 32,000.00	-27.27%
Claimants Fund	\$ 900,000.00	\$ 800,000.00	-11.11%
Health Insurance	\$ 1,200,000.00	\$ 1,300,000.00	8.33%
Sub Total	\$ 2,144,000.00	\$ 2,132,000.00	-0.56%
Conference Administration			
Episcopal Office Expense	\$ 123,826.00	\$ 123,825.00	0.00%
Retiree Moving Fund	\$ 20,000.00	\$ 20,000.00	0.00%
Fiscal Office	\$ 255,662.00	\$ 251,100	-1.78%
Annual Conf Admin	\$ 149,000.00	\$ 144,900.00	-2.75%
Sub Total	\$ 548,488.00	\$ 539,825.00	-1.58%
Archives and History	\$ 72,375.00	\$ 72,375.00	0.00%
Capital and Operating (Trustees)	\$ 193,800.00	\$ 193,800.00	0.00%
2016 ADMINISTRATIVE BUDGET REQUESTS TOTAL	\$ 2,958,663.00	\$ 2,938,000.00	-0.70%
TOTAL 2016 BUDGET REQUESTED	\$ 6,457,947.00	\$ 6,440,905.00	-0.26%

Mission Team Recommendations

	2013 allocations	2014 Allocations	2015 Requests	2015 Allocations
Priority Ministries				
Hispanic Ministries	\$ 40,000.00	\$ 40,000.00	\$ 50,000.00	\$ 50,000.00
Circles of Transformation	\$ 60,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
Total	\$ 100,000.00	\$ 140,000.00	\$ 150,000.00	\$ 150,000.00
Agencies	2013 allocations	2014 Allocations	2015 Requests	2015 Allocations
Milk & Honey	\$ 7,800.00	\$ 7,800.00	\$ 20,800.00	\$ 7,800.00
Mary Ellen's Hearth (Nellie Burge)	\$ 19,400.00	\$ 19,400.00	\$ 25,000.00	\$ 20,000.00
Dumas Wesley	\$ 19,400.00	\$ 19,400.00	\$ 25,533.00	\$ 25,533.00
UM Inner City Mission	\$ 52,100.00	\$ 57,310.00	\$ 57,310.00	\$ 57,310.00
Pensacola UMCW	\$ 20,000.00	\$ 22,000.00	\$ 25,000.00	\$ 25,000.00
ARM	\$ 26,000.00	\$ 28,600.00	\$ 28,600.00	\$ 28,600.00
The Ark	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00
Total	\$ 160,200.00	\$ 170,010.00	\$ 197,743.00	\$ 179,743.00
Boards	2013 allocations	2014 Allocations	2015 Requests	2015 Allocations
Discipleship	\$ 30,500.00	\$ 30,500.00	\$ 32,500.00	\$ 32,500.00
Laity	\$ 5,230.00	\$ 5,330.00	\$ 5,465.00	\$ 5,465.00
Advocacy/Ethnic Ministries	\$ 5,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Higher Education	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Church & Society	\$ 5,500.00	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00
Global Ministries	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
Town & Country	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Total	\$ 57,230.00	\$ 60,080.00	\$ 62,215.00	\$ 62,215.00
Total	\$ 317,430.00	\$ 370,090.00	\$ 409,958.00	\$ 391,958.00